

- Goal: What you want to see as the end result
- Performance Measure (PM): How the progress will be measured (data)
- Strategy (S): General idea of how you will meet the goal
- Action Step (AS): What specifically you will do as part of that strategy

Richmond Elementary School
Strategic Plan 2023-24

Mission: Reaching Each Student- to promote a safe, nurturing, successful academic community for diverse learners with qualified staff.

Vision: To be a positive school that provides students the opportunity to be respectful, responsible, and ready to learn.

Goal 1:

Reading Goal: ELA: K-3 student proficiency on DIBELS benchmark will increase from 37.5% to 50% by EOY.
4th-5th student proficiency on reading benchmark will increase from 13% to 23% by MOY.

Performance Measure: Successmaker, WVGSA, Benchmarks, IMAs, DIBELS

Strategy: Small Group Instruction

Action Steps:

- Jan Richardson Literacy Footprints
- Pearson Guided Reading from SAVVAS
- Book Club Trade Books from SAVVAS
- Reading Horizons

Strategy: Technology

Action Steps:

- Success Maker
- IMA's (follow schedule from county)
- Literacy Footprints Digital Readers

Strategy: Whole-Group Instruction

Action Steps:

- SAVVAS Units and Skills
 - Reading, Comprehension, Grammar, Writing, and Spelling/Word Study
- Heggerty Phonemic Awareness

Strategy: Collaboration

Action Steps:

- Monitoring Meetings
 - Dibels, Leveled Readers, IMA's
- Weekly Teacher Grade Level Collaboration



Goal 2:

Math Academic Achievement Goal: K-5 student proficiency on iReady benchmark will increase from 5% to 30% by EOY.

Performance Measure: Successmaker, WVGSA, CIA, IMAs

Strategy: Small Group Instruction

Action Steps:

- Assess and Teach from iReady
 - Assessment – Standards Mastery (Preview)
 - Personalized Instruction – Instruction, Practice, and Quiz by grade level standard
- IMA's (following the county schedule)

Strategy: Technology

Action Steps:

- Success Maker
- Speed Drill
- Xtra Math
- Small Group iReady Previews
- Blooket Reviews/Nearpod

Strategy: Whole-Group Instruction

Action Steps:

- My Math Daily Lessons
- Number Talks (3 days/week)
- Chapter Assessments

Strategy: Collaboration

Action Steps:

- Weekly Teacher Grade Level Collaboration
- Monitor Meetings
 - Utilize WV Standards Reports to form groups
 - Data Reflection Worksheet completed during meeting



Goal 3:

School Culture Goal: Through comprehensive school-wide engagement initiatives, Richmond aims to decrease the number of students with scores indicating high risk, while increasing student emotional regulation by a minimum of 5%.

Performance Metrics: Survey responses, Behavior referrals, Attendance rates, Kickboard data.

Strategy 1: Data Collection (pre and post)

Action Steps:

- Counselors will administer surveys during designated classroom sessions
- Calculate attendance percentage
- Analyze behavior referral data
- Conduct regular reviews of attendance and behavior data to identify trends and areas for improvement.

Strategy 2: Individual/Classroom Behavior Modification/Management Systems

Action Steps:

- Form committees or teams to plan and execute activities.
- Implement incentive programs.
- Utilize Kickboard for tracking and managing behavior.
- Establish classroom-specific reward systems.

Strategy 3: School-Wide Activities/Incentives

Action Steps:

- Foster various clubs and extracurricular activities
- Conduct Developmental Guidance Lessons
- Develop a recognition program to acknowledge student achievements and contributions
- Integrate the "New Horizons" program
- Implement Student Recognition initiatives
- Offer end-of-the-month rewards
- End of nine weeks celebrations

Strategy 4: Professional Development and Training

Action Steps:

- Organize targeted professional development sessions for staff
- Identify specific training needs based on staff feedback and assessment of current practices
- Provide ongoing opportunities for staff to engage in professional development activities
- Encourage staff to share best practices and innovative approaches with their peers



Goal 4:

Parent Involvement Goal: Richmond will increase family participation at family engagement events by 3% by the end of the 2023-24 school year.

Performance Measure: Attendance/Sign-in sheets

Strategy: Regular Communication

Action Steps:

- Weekly Newsletters
- Schoology-Goal to have 100% connectivity in all classrooms.
- Post events/announcements on social media sites.
- Outside school marquee sign
- Weekly “positive” communication to families (calls, notes, postcard, etc.)

Strategy: Family Involvement Events and Activities

Action Steps:

- Family Nights (Clay Center/Spring at Richmond)
- Summer Reading Program
- Holiday Celebrations
- Open House
- Spelling Bee
- Musical Performances
- Extra-Curricular (Run Club, Robotics)

Strategy: Academic Support

Action Steps:

- Parent/Teacher Conferences
- Monthly SAT/504 meetings
- Annual IEP meetings
- Summer academic bags
- Take home materials from family night.

Strategy: Professional Development

Action Steps:

- Book study in how to encourage family-school partnerships.
- Title I Parent Involvement Presentation
- Resources shared through Schoology.